

**FY06 Air Force Reserve Major Line and Health Professions
Selected Reserve Mandatory Promotion Board
7 - 11 February 2005
FACT SHEET**

This fact sheet provides data that indicates competitiveness for selection at this board. Due to the quota nature of the promotion board process driven by the needs of the Air Force, the data is different from year to year. Therefore, this data may not be a reliable predictor of selection at future boards. The fact sheets are organized by competitive category. Selected Reserve (SelRes) officers are considered separately from those not in the SelRes (Cat E and S7).

The first set of data presented indicates currency of the Officer Performance Report (OPR). The first of this set is latest OPRs with close-out dates within 1 year of the convening date of the board. The next is latest OPRs closing out between 12 and 18 months of the board convening date. The last is OPRs that close-out between 18 and 24 months of the board.

The next set of data is participation in terms of Satisfactory R/R Years. A satisfactory year, or a good year, is indicated by 50+ participation points earned in the last reported year. The next category is good years for both of the last two reported years. Likewise, the next category is good years for the last three reported years.

The next set is Developmental Education (DE) completed and recorded by the date the Officer Selection Briefs for the board are printed (the week before the board). Basic Developmental Education (BDE) is the requisite level for the majors board.

Next we present Advanced Degree information for the Nurse Corps, Medical Service Corps (MSC), and the Biomedical Sciences Corps (BSC). The categories are masters degree or better (e.g., Ph.D.), professional degrees, bachelors plus (represents significant work toward an advanced degree), and bachelors degree only. For Medical Corps and Dental Corps we break down the professional degrees. By Air Force policy advanced degree information is masked from the board for Line captains being considered for promotion to major.

The next group is highest decoration in the record: Meritorious Service Medal (MSM) or higher, Air Medal, Aerial Achievement Medal, Air Force Commendation Medal (AFCM), Air Force Achievement Medal (AFAM), and no decorations received at least equivalent to AFAM or higher. Equivalent joint decorations and equivalent decorations from other services are also counted here.

The next group is Commander information. The two commander categories are Sitting Commander and Commander Experience as determined by AFSC information only (duty, primary, secondary and tertiary information).

The last group is Duty AFSC information. The categories are 4-level (staff), 3-level (qualified / aircraft commander), 2-level (intermediate / qualified pilot), 1-level (entry / student) and 0-level (special duty / reporting identifiers). These categories exclude sitting commander numbers.

Statistics for three groups in each competitive category are presented: the Overall board, those in-the-promotion-zone (IPZ) who are meeting that reserve board for the first time, and those above-the-promotion-zone (APZ) who have previously met the board. Percentages in the "Considered" column refer to those considered by the promotion board while percentages in the "Selected" column refer to those selected for promotion by the board. For example, in the

Overall group, of the 507 Line captains considered by the board 75% (382) completed BDE while 92% (269) of the 292 Line officers selected for promotion by the board completed BDE.

DO NOT ASSUME that “filling the squares” in the tables will guarantee a promotion!!!

The members of the promotion selection board use the “Whole Person Concept” and consider the entire record of each individual. Not all those who completed BDE were selected, a few officers were selected who did not complete BDE.

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LINE						
	OVERALL		IPZ		APZ	
	Considered 507	Selected 292	Considered 307	Selected 198	Considered 200	Selected 94
Top OPR close-out within 1 Year of board	91%	96%	92%	96%	91%	95%
Top OPR close-out 1-1 1/2 Years of board	3%	3%	3%	3%	4%	5%
Top OPR close-out 1 1/2-2 Years of board	1%	0%	0%	1%	2%	0%
Top OPR close-out > 15 Months of board	7%	3%	7%	3%	8%	4%
1 Satisfactory R/R year (1 year previous)	87%	97%	86%	97%	89%	97%
2 Satisfactory R/R years (2 years previous)	68%	80%	65%	78%	74%	83%
3 Satisfactory R/R years (3 years previous)	61%	74%	61%	75%	61%	72%
BDE Completed	75%	92%	76%	91%	74%	94%
No DE Completed	25%	8%	24%	9%	26%	6%
MSM or Higher Awarded	18%	22%	20%	22%	16%	20%
Air Medal as Highest Award	8%	12%	8%	12%	8%	12%
Aerial Achievement as Highest Award	6%	9%	6%	8%	7%	10%
AFCM as Highest Award	58%	55%	56%	54%	61%	57%
AFAM as Highest Award	5%	2%	5%	3%	6%	1%
No Decorations - AFAM or Better	4%	1%	5%	2%	4%	0%
Sitting Commander	3%	4%	2%	3%	4%	6%
Commander Experience	4%	5%	4%	5%	5%	6%
4-level DAFSC (Staff)	23%	21%	23%	23%	22%	16%
3-level DAFSC (Qualified)	60%	59%	59%	57%	63%	65%
2-level DAFSC (Intermediate)	6%	9%	7%	11%	3%	3%
1-level DAFSC (Entry)	4%	3%	4%	3%	4%	3%
0-level DAFSC (Special Duty)	5%	6%	5%	5%	5%	7%

OVERALL: The select rate for the overall Selected Reserve Major Line was 58%.

The major significant discriminating factor between those selected and those considered in the overall line was completion of Basic Developmental Education. Those with BDE completed were selected at a rate of 70%. The select rate for those without any Developmental Education completed was 18%.

The other significant discriminating factor was satisfactory reserve participation in significance. The select rate to major was 70% for Line captains with three consecutive years of satisfactory participation in the three reported years immediately prior to the board.

Although not significant discriminators those with Air Medals or Aerial Achievement Medals as highest decoration had select rates of 83% and 81% respectively. Those with commander experience had a 76% select rate. Sitting commanders had a 79% select rate. Those captains with a Meritorious Service Medal or higher as highest decoration had a select rate of 68%.

IPZ: For those meeting the Line SelRes Majors Board for the first time, the select rate was 64%.

IPZ results were similar to the overall results. Completion of BDE was the major significant discriminating factor in the IPZ between those considered and those selected. Those, in the IPZ, with BDE completed had a 77% select rate. Those without any DE completed had a 23% select rate.

The only other significant discriminating factor was reserve participation. Those with three consecutive years of satisfactory participation in the three reported years prior to the board had a select rate of 80%.

Again, although not significant discriminators, those with Air Medals or Aerial Achievement Medals as highest decoration were selected at respective rates of 88% and 89%. Those with an MSM as highest decoration had a 72% select rate. Sitting commanders had a 71% select rate. The select rate for those in the IPZ with commander experience was 83%.

APZ: The above-the-zone select rate was 47%.

Results for the APZ were similar to the overall and IPZ results. Completion of BDE was again the major significant discriminating factor. Those with BDE completed had a 59% select rate. Those in the APZ without BDE completed had a 12% select rate.

Three consecutive years of satisfactory participation prior to the board was also a significant discriminating factor for those in the APZ. The select rate was 56%.

Once again, although not discriminating factors, those with Air Medals as highest decoration had a 73% select rate while those in the APZ with Aerial Achievement Medals as highest decoration had a 69% select rate. Those with an MSM as highest decoration had a 59% select rate. Those in the APZ with commander positions had an 86% select rate. Those with commander experience were selected at a 67% rate.

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NURSE CORPS						
	OVERALL		IPZ		APZ	
	Considered 128	Selected 86	Considered 90	Selected 68	Considered 38	Selected 18
Top OPR close-out within 1 Year of board	86%	90%	89%	90%	79%	89%
Top OPR close-out 1-1 1/2 Years of board	5%	3%	4%	4%	5%	0%
Top OPR close-out 1 1/2-2 Years of board	2%	2%	2%	3%	3%	0%
Top OPR close-out > 15 Months of board	11%	8%	8%	7%	18%	11%
1 Satisfactory R/R year (1 year previous)	89%	93%	93%	96%	79%	83%
2 Satisfactory R/R years (2 years previous)	73%	84%	81%	90%	53%	61%
3 Satisfactory R/R years (3 years previous)	63%	76%	72%	85%	39%	39%
BDE Completed	35%	50%	39%	50%	26%	50%
No DE Completed	65%	50%	61%	50%	74%	50%
Masters Degree +	15%	14%	18%	16%	8%	6%
Bachelors Plus	2%	2%	3%	3%	0%	0%
Bachelors Degree	59%	62%	59%	59%	61%	72%
MSM or Higher Awarded	2%	1%	1%	1%	3%	0%
Air Medal as Highest Award	2%	2%	2%	3%	0%	0%
Aerial Achievement as Highest Award	5%	6%	6%	7%	5%	0%
AFCM as Highest Award	44%	52%	49%	57%	32%	33%
AFAM as Highest Award	23%	26%	18%	19%	34%	50%
No Decorations - AFAM or Better	25%	13%	24%	12%	26%	17%
3-level DAFSC (Qualified)	98%	98%	98%	99%	97%	94%
1-level DAFSC (Entry)	1%	1%	1%	1%	0%	0%

OVERALL: The select rate for the overall Selected Reserve Major Nurse Corps Board was 67%.

The major differentiating factor between those Nurse Corps captains considered by the board and those selected to major was the completion of Basic Developmental Education (BDE). Those with BDE completed had a 96% select rate. Those without any DE completed had a 52% select rate.

The other significant discriminating factor was satisfactory reserve participation. Those with 3 consecutive years of satisfactory participation in the last three reported years were selected at an 89% rate. Those with two consecutive satisfactory R/R years in the last two reported years had a 77% select rate.

An Air Force Commendation Medal (or higher) in the record earned a 79% select rate.

IPZ: For those meeting the Nurse Corps SelRes Majors Board for the first time the select rate was 76%.

The major significant discriminating factor between those considered for the first time and those selected was participation. Those with three consecutive years of satisfactory participation in the latest three years were selected at an 89% rate.

Completion of BDE was also a significant discriminator. All but one Nurse Corps member in the IPZ with BDE completed were selected. Those with no DE completed had a 62% select rate.

An Air Force Commendation Medal or higher in the record was a slight discriminating factor.

APZ: The “above-the-zone” select rate in the Nurse Corps board was 47%.

The major discriminating factor between those considered and those selected was the completion of BDE. Those with BDE completed had a select rate of 90%.

Top OPR in the record closing out within one year of the board convening date and two consecutive years of satisfactory participation in the latest two reported years were both slight discriminators for the APZ.

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MEDICAL CORPS						
	OVERALL		IPZ		APZ	
	Considered 36	Selected 27	Considered 28	Selected 24	Considered 8	Selected 3
Top OPR close-out within 1 Year of board	69%	81%	75%	83%	50%	67%
Top OPR close-out 1-1 1/2 Years of board	3%	4%	0%	0%	13%	33%
Top OPR close-out 1 1/2-2 Years of board	3%	4%	4%	4%	0%	0%
Top OPR close-out > 15 Months of board	28%	15%	25%	17%	38%	0%
1 Satisfactory R/R year (1 year previous)	67%	85%	71%	83%	50%	100%
2 Satisfactory R/R years (2 years previous)	33%	44%	43%	50%	0%	0%
3 Satisfactory R/R years (3 years previous)	14%	19%	18%	21%	0%	0%
BDE Completed	3%	4%	4%	4%	0%	0%
No DE Completed	97%	96%	96%	96%	100%	100%
Masters Degree +	3%	4%	4%	4%	0%	0%
Second Professional Degree	3%	0%	0%	0%	13%	0%
First Professional Degree	89%	93%	89%	92%	88%	100%
AFCM as Highest Award	17%	22%	21%	25%	0%	0%
AFAM as Highest Award	6%	7%	7%	8%	0%	0%
No Decorations - AFAM or Better	78%	70%	71%	67%	100%	100%
3-level DAFSC (Qualified)	83%	85%	79%	83%	100%	100%
1-level DAFSC (Entry)	17%	15%	21%	17%	0%	0%

OVERALL: The select rate for the overall Selected Reserve Majors Medical Corps Promotion Selection Board was 75%.

The major significant discriminating factor between those selected and those considered was satisfactory reserve participation in the latest reported year. Those with a satisfactory R/R year for the latest year earned a 96% select rate.

Also a significant discriminating factor was the top OPR in the record closing out within one year of the board. Those with a current OPR had an 88% select rate.

All those with 2 or 3 consecutive years of satisfactory participation in the latest reported years (12), with BDE completed (1), or with at least an Air Force Achievement Medal in the record (8) were selected.

IPZ: The select rate for those Medical Corps captains meeting the board for the first time was 86%.

The only significant discriminating factor for those in the IPZ was satisfactory participation for the latest reported year. This earned a 95% select rate.

Top OPR closing out within one year of the board and two years of satisfactory participation in the latest two reported years both emerged as slight discriminating factors.

APZ: The above the zone select rate was 38%.

The three Medical Corps captains selected above-the-zone all had satisfactory participation in the latest reported year.

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BIOMEDICAL SCIENCES CORPS						
	OVERALL		IPZ		APZ	
	Considered 31	Selected 19	Considered 19	Selected 16	Considered 12	Selected 3
Top OPR close-out within 1 Year of board	90%	95%	89%	94%	92%	100%
Top OPR close-out 1-1 1/2 Years of board	6%	5%	5%	6%	8%	0%
Top OPR close-out > 15 Months of board	6%	5%	11%	6%	0%	0%
1 Satisfactory R/R year (1 year previous)	81%	95%	89%	100%	67%	67%
2 Satisfactory R/R years (2 years previous)	71%	84%	84%	94%	50%	33%
3 Satisfactory R/R years (3 years previous)	61%	79%	79%	88%	33%	33%
BDE Completed	45%	58%	53%	63%	33%	33%
No DE Completed	55%	42%	47%	38%	67%	67%
Masters Degree +	52%	58%	58%	63%	42%	33%
First Professional Degree	19%	26%	16%	19%	25%	67%
Bachelors Degree	29%	16%	26%	19%	33%	0%
MSM or Higher Awarded	6%	5%	5%	6%	8%	0%
Aerial Achievement as Highest Award	3%	5%	5%	6%	0%	0%
AFCM as Highest Award	68%	74%	74%	75%	58%	67%
AFAM as Highest Award	13%	16%	16%	13%	8%	33%
No Decorations - AFAM or Better	10%	0%	0%	0%	25%	0%
3-level DAFSC (Qualified)	94%	95%	95%	94%	92%	100%

OVERALL: The select rate for the overall Selected Reserve Majors Biomedical Sciences Corps Board was 61%.

The major significant discriminating factor between those considered by the board and those selected was reserve participation. Those with three consecutive years of satisfactory participation in the three reported years prior to the board were selected at the rate of 79%.

The only other significant discriminator was the completion of BDE. Those with BDE completed had a 79% select rate. Those without BDE completed had a 42% select rate.

Completion of a Masters Degree or higher, completion of a Professional Degree, and an Air Force Commendation Medal were slight discriminating factors.

IPZ: The select rate for those who met this board for the first time was 84%.

The only significant discriminating factor was satisfactory participation in the latest reported year. Those whose latest year was a “good” year had a 94% select rate.

Completion of BDE, and three consecutive years of satisfactory participation in the three years prior to the board both emerged as slight discriminating factors.

APZ: The “above-the-zone” select rate was 25%.

The three selects had completed either a professional degree or an advanced degree and had an OPR that closed out within one year of the board.

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MEDICAL SERVICE CORPS						
	OVERALL		IPZ		APZ	
	Considered 35	Selected 28	Considered 29	Selected 22	Considered 6	Selected 6
Top OPR close-out within 1 Year of board	86%	86%	90%	91%	67%	67%
Top OPR close-out 1-1 1/2 Years of board	9%	11%	3%	5%	33%	33%
Top OPR close-out 1 1/2-2 Years of board	6%	4%	7%	5%	0%	0%
Top OPR close-out > 15 Months of board	11%	11%	10%	9%	17%	17%
1 Satisfactory R/R year (1 year previous)	94%	93%	97%	95%	83%	83%
2 Satisfactory R/R years (2 years previous)	86%	86%	90%	91%	67%	67%
3 Satisfactory R/R years (3 years previous)	83%	86%	86%	91%	67%	67%
BDE Completed	57%	64%	59%	68%	50%	50%
No DE Completed	43%	36%	41%	32%	50%	50%
Masters Degree +	66%	64%	72%	73%	33%	33%
Bachelors Plus	3%	4%	3%	5%	0%	0%
Bachelors Degree	31%	32%	24%	23%	67%	67%
MSM or Higher Awarded	20%	25%	17%	23%	33%	33%
AFCM as Highest Award	66%	68%	69%	73%	50%	50%
AFAM as Highest Award	14%	7%	14%	5%	17%	17%
Commander Experience	3%	4%	3%	5%	0%	0%
4-level DAFSC (Staff)	3%	4%	3%	5%	0%	0%
3-level DAFSC (Qualified)	97%	96%	97%	95%	100%	100%

OVERALL: The select rate for the overall Selected Reserve MSC Majors Board was 80%.

There were no significant discriminating factors. Completion of BDE was a slight factor. Those who completed BDE had a 90% select rate. All those with a Meritorious Service Medal or higher in the record were selected.

IPZ: The select rate for those meeting the SelRes MSC Majors Board for the first time was 76%.

Completion of BDE was a slight factor as was a Meritorious Service Medal or higher in the record.

APZ: All those meeting the board above-the-zone were selected for promotion to major.

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DENTAL CORPS						
	OVERALL		IPZ		APZ	
	Considered	Selected	Considered	Selected	Considered	Selected
	3	1	1	1	2	0
Top OPR close-out within 1 Year of board	67%	100%	100%	100%	50%	0%
Top OPR close-out 1 1/2-2 Years of board	33%	0%	0%	0%	50%	0%
Top OPR close-out > 15 Months of board	33%	0%	0%	0%	50%	0%
1 Satisfactory R/R year (1 year previous)	67%	100%	100%	100%	50%	0%
2 Satisfactory R/R years (2 years previous)	67%	100%	100%	100%	50%	0%
3 Satisfactory R/R years (3 years previous)	33%	100%	100%	100%	0%	0%
No DE Completed	100%	100%	100%	100%	100%	0%
Second Professional Degree	33%	100%	100%	100%	0%	0%
First Professional Degree	33%	0%	0%	0%	50%	0%
AFCM as Highest Award	33%	100%	100%	100%	0%	0%
No Decorations - AFAM or Better	67%	0%	0%	0%	100%	0%
3-level DAFSC (Qualified)	100%	100%	100%	100%	100%	0%

OVERALL: The only officer selected by this board was the only one meeting the board with three consecutive years of satisfactory participation in the three years immediately prior to the board, had completed a second professional degree, and who had an Air Force Commendation Medal in the record. The officer selected was also the only one meeting the board for the first time.